

OCOK
Clinical Committee Meeting
May 1, 2014

Goals of the committee: (Gary Buff)

- 1) Placement Disruptions
 - a. Identify strategies for prevention of disruptions
 - b. OCOK needs to reach a goal of improvement as defined by DFPS/OCOK
- 2) Standard examination of child behavior (CANS System)
 - a. Discuss system training, implementation, interpretation, etc
- 3) Trauma informed care
 - a. How do we create a cultural change for this?
 - b. Discuss trauma identification and responses to it
- 4) Other recommendations to improve the quality of care (provided by committee members)
 - a. Solution focused case management
 - b. Better screening of foster parents
 - i. Better assessment of attachment style
 - ii. Parents withhold information
 - c. Finding more appropriate respite
 - i. More caregiver self-care
 - ii. Required regularly scheduled respite included in initial plan
 - d. Foster parent mentoring program with experienced foster families
 - e. Provide more than written material for foster parent training
 - i. Walk through the implementation of the info with the parents
 - ii. Follow up with parents to make sure the training info has been used properly

Barriers to Disruption Mitigation: (Discussion led by Kris Naylor)

- 1) Receiving incorrect information about the kids and foster parents
- 2) Competing agendas with different stakeholders
- 3) Ineffective foster parent screening
- 4) Too much mandated generic training for foster parents. Not enough training for caring for their specific kids/situation
- 5) Encountering problems with Schools
 - a. Not enough info for enrollment
 - b. School actions conflicting with regulations
 - i. Regarding medication before attendance
 - ii. Suspensions
 - c. Rejecting kids from school – what do working foster parents do with them?
- 6) Difficult to accommodate all mandated/court-ordered visitations
- 7) Unrealistic expectations of foster parents
 - a. Restrictive requirements (example – only wants 2 mo old baby with blonde hair, blue eyes)
 - b. Wants a child to fill their need rather than a home to fill the child's need
- 8) Child Behavior
- 9) Difficult to get treatment info in order to find an appropriate placement
- 10) Foster parent limitations regarding child behavior (Won't accept a child with certain behavior issues)
- 11) Financial restrictions – can't provide all the needed services for the parents and child

- 12) High case load. Its all about case management rather than therapeutic care
- 13) Lack of quality therapeutic care
 - a. Lack of therapists to see foster kids
 - b. Therapists drop kids
- 14) Paperwork duplication & Service plans
 - a. Due to everyone's mandated language, paperwork and service plans are long and unreadable
 - b. There's a lack of focus on the specific child in the service plan language
- 15) Having to report the same information to the same people in multiple ways.

Strategies to Prevent Disruption: (Discussion led by Kris Naylor)

- 1) Sharing information with other placement agencies
- 2) Paperless – electronic records
- 3) Provide respite care across agencies
 - a. Liability Insurance companies won't allow this
 - b. Financial issues might prevent this
 - c. Agency competition concerns
 - d. Have to verify other agency's family is in compliance
- 4) Conference calling – getting info directly from case worker
- 5) Share training with all placement agencies
- 6) Provide child care for all foster parent trainings
- 7) Get therapists more involved in child care
 - a. Monthly therapist case management meetings
 - b. Pay them to show up and provide free CEU's
- 8) Solution based treatment plan
 - a. Specific benchmarks/actions are followed up on with the foster parents
- 9) Similar format for service plans
- 10) Consultations – 24 on call
- 11) ROK for kids
- 12) Increased home visits
- 13) More foster parent support
- 14) Emergency respite
- 15) Teleconferencing
- 16) TBRI training – attachment issues
- 17) Reduce paperwork and support the foster parents relationship with the child and the case manager's relationship with the foster parents
- 18) Formalized debriefing
- 19) Case managers trained to be TBRI coaches
- 20) Monitoring trends in incident reports and create training/solutions to respond to them
- 21) TBRI oriented adoption support group for parents (child care provided)
- 22) Training for foster kids at same time of foster parent training
- 23) 6 week family nurturing event
 - a. Family relationship building activities
- 24) Formalized stability meeting
 - a. Recognize the early signs of disruption
 - b. Implement solutions for early prevention of disruption
 - c. All parties are invited
- 25) Foster parent commitment letters – offers solutions to use before quitting

Other items discussed:

- 1) Clinical personnel were added to the QPI listening sessions
 - a. May 22, 2014 from 11am to 12pm
- 2) Clinical committee will meet on a monthly basis
 - a. Next meeting will be Thursday, June 12th from 1:30 to 3:00